

12th Management Meeting**Date – 11/10/2022****Time – 9:30AM****Venue – TT Conference Hall****Members Present**

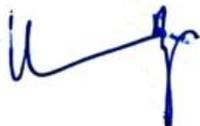
| Sl/No | Name | Designation/Division/Section |
|-------|-------------------|---|
| 1 | Dasho Ugyen Dorji | Thrompon |
| 2 | Karma Namgyel | Executive Secretary |
| 3 | Kinley Penjore | Project Manager, ADB-PIU |
| 4 | Thinley Norbu | Chief, UPD |
| 5 | Yeshe Wangdi | Chief Engineer |
| 6 | Tashi Phuntsho | Chief, CoED |
| 7 | Norbu Dendup | Chief Finance Officer |
| 8 | Sonam Tobgay | Chief, LRSD |
| 9 | Pema Choidhar | Principal Thromde Education Officer |
| 10 | Kezang Lham Dorji | Officiating Chief, Environment Division |
| 11 | Tashi Dorji | Officiating Chief, O&M Division |
| 12 | Sonam Pelden | Sr. HRO |
| 13 | Sonam Namgay | Executive Engineer |
| 14 | Dorji Dema | Census Sector |
| 15 | Nidup Zangmo | Census Sector |
| 16 | Nidup Zangmo | EBA Team |
| 17 | Sonam Phuntsho | Engineer, Infra Division |
| 18 | Teknath Kararia | Executive Engineer, CoED |
| 19 | Kezang Dorji (Jr) | Sr. Architect, UPD |
| 20 | Karma Dorji | Sr. Planning Officer |
| 21 | Principal | Babesa Primary School |
| 22 | Counselors (2) | Jigme Namgyel LSS |

Opening Remarks

The Chair welcomed all the members to the 12th Management Meeting and thanked all for their presence. Without further delay, the agenda for the 12th MM has been adopted for discussions as follows.

Agenda 12.01 - Situational Analysis Report 2022 - A brief Presentation

The Education Division presented to the Management the findings of the situational analysis of the Schools under Thimphu Thromde. The survey was conducted in all schools within Thromde including the private schools. It has covered more than 24,000 respondents who are all students.



The main objective of the survey was to assess the mental wellbeing of the students through various selected domains. Since mental health is a very important factor that contributes to the performance of the students, it is important that required interventions are in place to improve their mental health. The main domain of the survey include safety at home and school, use of substance abuse, use of mobile phones for purposes other than education, various abuses at home or school and parental support.

The survey was conducted by the school counselors with the fund support from the Ministry of Education and Thromde. The findings are being presented to all schools and even to the parents. The school wise report has also been generated and shared with schools concerned for necessary interventions.

Although the majority of the students have responded positively, there are alarming numbers of respondents whereby we can point out that there are issues that need to be resolved. The survey recommends interventions from parents, school administrations, Thromde administration, Ministry of Education and many other policy related interventions.

Discussion

The Chair thanked the team for successfully completing the survey and for letting the Management know the ground realities of all schools under Thimphu Thromde. He shared that it is quite saddening to see that some of our students have to go through all these difficult situations both at School and home. He ensured that Thromde is ever ready to render support to working towards solving all these issues together with schools and relevant agencies.

The Executive Secretary informed that while the findings of the survey are not so surprising taking into consideration the urban setting, certain specific recommendation to be taken by each agency and entity will have to be pointed out specifically and it is important.

Decision

The Management applauded the team and the Education Division for coming up with such findings and recommendations. The Management requested the counselors in every school along with the school administrations to immediately provide necessary support wherever possible to those identified students while Thromde on other hand shall render full support wherever required.

Action - Thromde Education Division



Agenda 12.02 - Opening of New Babesa ECCD Centre - Finalization of target Population and Admission Criteria

The Babesa Primary School Principal who is also the focal point for ECCD centers within Thromde presented to the Management regarding the opening of the Babesa ECCD center. He presented to the Management the brief background, the vision, mission and the goals of the Center. The center was constructed in 2020 by Thimphu Thromde with a total budget of Nu 7.3M.

He submitted that the center could not be opened as the facilitators could not be recruited and secondly due to lack of admission criteria. He informed that the Center Management Committee (CMC) has been formed and the committee has come up with admission criteria during the last sitting. He informed that the main criterion that the CMC decided is to cater to the children of exclusively manual workers of the Olarongchu Automobile workshop. This was submitted to the Management for further directives.

Discussion

The Chair thanked the focal official for ECCD and Education and Division for comprehensive presentation and background study being done. He informed the Management that the center must be opened immediately. The Executive Secretary informed that the main idea coming up with the ECCD center in the south is due to lack of such facilities and children having to go to Dantak ECCD center. He submitted that it isn't fair to dedicate solely for the Olarongchu workshop since there are many other groups of people falling under the same criteria set above in other areas of Babesa. Better would be to upgrade the capacity of the center later rather than dedicating the center solely for the Olorongchu workshop areas. While it will take time to construct such centers in other parts of Babesa and Semtokha areas, the current must serve the whole of areas he submitted.

Decision

The Management decided to go ahead with the opening of the ECCD center and the general criteria shall be 'the low income groups of Babesa-Semtokha demkhong'. The other criteria shall remain the same as proposed by the CMC.

The Management also directed the UPD to study the location of existing ECCDs and its catchment area and LRSD to process for LUC for all existing ECCDs and the identified locations. Since there is a few ground leveling works to be done at the new ECCD center, the



Management directed the O&M Division to immediately carry out the required task in coordination with the Education Division.

Action - Education Division/UPD/LRSD/O&MD

Agenda 12.03 - Discussion on way forward for the Design of City Hall

The Focal Engineer for City Hall design submitted to the Management that the design for the City Hall had been initiated after calling RFP (Request for Proposal) earlier. The proposed area for City Hall construction is in Changangkha with total area of 2.3 acre. The design earlier open tendered has been awarded to M/S Ghandara Consultancy but it could not proceed since the construction approval has been halted. The scope of work of the consultant is to carry out the overall master plan and architectural drawing. The structural design, estimate and supervision will be carried out in house by forming technical working team. The quoted amount for the master plan and complete architectural drawing was Nu. 1,892,580.75/-. This is submitted to the Management to seek approval to resume the designing process as per the previous management and tender committee approval and to form a technical working team to carry out the structural and electrical design and estimation. The walkthrough of the city hall initially submitted by Ghandara Designs was also presented to the management.

Discussion

The Chair informed that the Management for now can approve the external structures and provide a go head signal with the design. Internal structures and components can be discussed and decided later. He also informed that while it is important to include all structures presented in the conceptual design, the cost will have to be considered as well. Therefore, some of the structures will have to be done away with, for example the library, as many will not be interested to visit the library in formal dresses, he added.

Decision

The Management decided:

1. Approved to carry out the designing process as per the initial contract awarded to M/s Ghandara Designs. However, instructed to at least process for negotiation with the consultant in writing.
2. Instructed the team that there has to be dedicated parking spaces and entry-exit points externally for the conference hall since it is also planned to be used for commercial use (for meetings, seminars).



3. The Management also advised to do away with library structure and keep internal open.
4. The technical working team as decided by the Management comprises Mr. Sonam Namgay and one electrical engineer from ID and one structural and electrical engineer from CoED.

Action - Technical Team

Agenda 12.04 - Leadership and Accountability Framework

The Executive Secretary informed the Management that it is high time the leadership and accountability framework be developed for Thimphu Thromde or for each Division at least. Since the Civil Service reforms have been initiated, it is better we move on with the flow and be prepared.

He has informed that some of the decisions which could be taken at the Division and Section levels are being pushed upward and the Divisions and Sections are not at all taking risk and taking decisions. Such leadership skills will have to be demonstrated for effective service delivery and certain risks will have to be taken and be accountable for. Similarly, accountability has to be fixed at every level. With demonstration of leadership and decision making skills, accountability will have to be fixed accordingly. He informed that accountability should not always be understood in a negative sense. Accountability can also be fixed for something good being done by someone by giving due recognition. In order to deliver the services efficiently, such skills will have to be demonstrated within Divisions and sections and then among Divisions and sections.

Discussion

In line with the points raised by the Executive Secretary, the Chief UPD submitted to the Management that while going for site visits, many defects and sites requiring immediate change or maintenance are observed. He submitted that while it is under pressure for Thromde to construct public infrastructures in a short period of time, it would be better to have internal discussions before actually carrying out the development works. The Chief of Infra Division submitted that while such lapses or defects are well acknowledged however, in some cases it has to be changed based on sites. The Executive Secretary also commented that all other Divisions and experts will have to provide comments before such lapses or defects are being pointed out by the public. The Chair also supported and reaffirmed that each and every Thromde employee must know what is to be done at his/her own level.



Decision

The Management directed all to observe due diligence and demonstrate leadership skills and fix accountability at your own level. The Division Chiefs are asked to guide and support the subordinates and also develop an accountability framework within the Division and practice it.

Action - Division Chiefs

Agenda 12.05 - Road Marker and Pothole Mechanization

The Executive Secretary informed the Management that GNHC Thromde Focal Official has informally informed him of Nu 20.0M being approved for Thromde to procure the pothole maintenance machinery. If the pothole maintenance machines can be procured, it will be more efficient. He also informed that it is high time Thromde explore and adopt such mechanizations with time.

Discussion

The Chair informed the need to study and explore thoroughly the machinery before procuring. Maybe ask the suppliers to do test-run before actually procuring it. The Executive Secretary submitted that it would be better to procure the machines which can be repaired or serviced locally if it breaks down later.

Decision

The Management directed the Finance Division to expedite the fund release and in the meantime various machines will have to be explored by the MTO and procurement section.

Action - Finance Division/AFD (MTO and Procurement units)

Agenda 12.06 - Approval for various Events (fair/events/shows/expo) within Thromde

The Executive Secretary submitted to the Management that there are many CSOs and NGOs and also other agencies requesting for the approval to conduct the fair and fundraising shows. This is put to the Management to decide on how to go about with giving approvals for such events moving forward. He proposed such events must be limited to international days. For example, for events related to drugs and STIs/AIDS, it can be limited to days which are observed internationally as 'World AIDS Day' or 'No Tobacco Day' etc. This was also supported by the Environment Division since the Division has been overwhelmed with such proposals.

Decision

The Management decided:

1. Henceforth all events must be limited to the international days and on National events like Tshechus and other nationally significant days, the space shall not be granted.
2. A security deposit of Nu 20,000 will be collected henceforth for all events for which the fees are collected.
3. The Management has directed the Environment Division to discuss and approve the event for the Chithuen Phendey Association who has put for approval to conduct a fair from 13th Oct to 18th Oct 2022.

Action - Environment Division

Agenda 12.07 - Approval for mobile Fuel Station called Browsers by STCBL

The State Trading Corporation of Bhutan Ltd has submitted a proposal for mobile fuel dispenser called browser. The Department of Trade under MoEA has accorded the approval and the Bhutan Standard Bureau (BSB) has certified the machinery to be used for fuel dispensing. The mobile fuel dispensing will strictly be used at the construction sites/institutions and for stationery machineries. It will cater only to the registered customers as per the SOP that they have submitted along with the proposal.

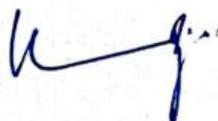
Decision

The Management in principle has approved the proposal however directed the UPD to develop certain conditions/requirements from Thromde sides from planning perspectives and accord the approval.

Action - UPD

Agenda 12.08 - Conduct of Annual Census 2022 and HR

The Census Section presented to the Management that the annual census 2022 will be carried out from November 2022. It is very important to conduct an annual census this year as for the last two years it could not be conducted due to pandemic. If it is not conducted, there will be many issues such as drop out cases, information update and family tree issues. They submitted that the annual census announcement will have to be made through the BBS/Kuensel and Thromde page.



Decision

The Management decided to make general announcements through BBS and Kuensel and also directed the HR Section to write to MoHCA for the appointment of Thromde Census Officer.

Action - MRO/HRS

Agenda 12.09 - Proposal to Construct the RRM wall above Zilukha Supreme Court

The Infra Division presented to the Management the proposal submitted by the plot owner at Zilukha above the Supreme Court for construction of the RRM wall. The issue is if the RRM wall has to be constructed to protect his/her building, the width of the wall encroaches onto the state land, the access road to another plot. Therefore another wall to protect the road and to get the road width will have to be constructed from below. If the wall from below is to be constructed, the building owner has proposed to construct at a 50% cost sharing basis with Thromde. This was put to the Management for a way forward.

Discussion

The members discussed that the purpose of the RRM wall is to protect his/her building which the construction of a shear wall can also serve the purpose. If the shear wall is constructed, it can be constructed within the plot boundary and there is no need for access road damage below and there is no point of sharing the cost if ever there is a need to construct for the access road below.

Decision

The Management decided to provide the following options to the proponent:

1. To construct RCC shear wall within the plot boundary and there is no need for 50% cost sharing for construction of the road or wall below if required.
2. If the RRM wall is to be constructed and if it extends to the access road below, the cost must be borne by both the plot owners and Thromde to construct wall for the access road.

Action - Infra Division

Agenda 12.10 - River Bank protection from Olakha Bridge till Debsi Bridge

The EBA team presented to the Management the plan for river bank protection works from Olakha Bridge till Debsi Bridge which is about 1.9KM. They informed that the river bank protection at the crematorium site has been completed by GBCL. They have received 2 proposals for river bank protection from Olakha till Debsi Bridge; one is from GBCL and one from Kitshel



Dumra nursery farm who looks after Thromde Nursery. The tabled below shows the comparative analysis of both the proposals:

Comparative Analysis

| | KETSHEL | GBCL |
|--------------------------|--------------------------------|----------------------------------|
| Sapling count | 1950 | 5034 |
| Cost Estimate | 3,492,774 | 2,948,917 |
| Area | 4.5 ha | 1.977 ha |
| Island | Not mentioned | 2.02ha |
| Fencing | Fencing around each plantation | Fencing along the entire stretch |
| Sapling cost | 650 - 2500 | 200 |
| Height of sapling | 5 ft and above - 12ft | 1-2ft |

Decision

Since GBCL has already carried out the same job at Hejo areas, this time the Management decided to ask Kitshel to take over the river bank protection works from Olakha Bridge till Debsi Bridge. The Management also directed the LRSD to provide the map and ask the Kitshel Dumra to submit a clear plan with all details before the work has been awarded.

Action - EBA team

Agenda 12.11 - Compensation for Structure, and Fruit Trees in Jungshina and Taba

The UPD presented to the Management that the owner of the plot No TA1-739 in Taba has claimed compensation for fruit trees (Nu 6,460.77) and also for vegetables (Nu 25,000). The owner has also requested Thromde to shift cables connected to his/her building which falls in another plot and provision of drainage facility along the existing road.

Decision

The Management decided the following:

1. Cable relocating - The owner will have to approach BPC and Thromde will provide RoW.
2. Vegetable compensation was not approved.
3. Compensation for fruit trees, Nu 6460.77 has been approved.



4. For the drainage facility, the Management directed the UPD to explore the RoW.

The UPD also presented to the Management the compensation claim made by Mr. Sherab Wangchu in Jungzhina for the structures. The UPD submitted that the relocation of the plot and the Thram has been released in 2016. The compensation for the structure comes to around Nu 227,800 and deducting the lease rate for the last 5 and half years (Lease amount Nu 155,100), the net payable to the owner is Nu 72,700. However, the owner has requested Thromde to do away with the lease amount charged and pay him the full compensation.

Decision

Since the relocation and thram release have been done in 2016, the owner should have claimed it in 2016. Besides failure to claim the compensation, the structure has been in use until recently. Therefore, the Management decided to calculate the compensation based on 2016 valuation rates or accept the current proposal or whichever is higher.

Action - UPD

Agenda 12.12 - Plot re-adjustment at Changzamtog (CZ1-545)

The CoED presented to the Management the plot readjustment proposal in Changzamtog (CZ1-545). During the construction of the building, the owner has constructed a shear wall to prevent slide from above and later the owner has rested the building beams on the shear wall. When the survey is being carried out, it has been found that the building has encroached onto the state land.

Discussion

The Executive Secretary stated that such issues must have been brought to the Management at the time of construction and now it is too late to decide when all structures are complete. There could also be deviations from the drawing looking at the structures he added. This was also supported by Chief UPD and submitted that people involved must be held accountable after cross checking the drawing first. He also submitted that many such proposals for plot readjustments as a result of building deviations have been observed recently.

Decision

The Management directed the CoED to study the initial drawing and the current structures and see if the constructions are done as per the drawing. The Management also decided that henceforth, no plot realignment/readjustments shall be entertained due to building deviations.

Action - CoED



Agenda 12.13 - Discussion on Druk School site Slide

A presentation on the background of Druk school road slide was made by CoED to discuss on the application submitted by the plot owner who was constructing the wall and has now requested to take over the last few panels by Thromde. The plot owner has submitted that he has almost spent Nu 7.642M constructing 9 meters wall and now that he is not able to continue the wall construction as he has already spent 1/3rd of his building cost for the wall.

It was presented that initially the road crack and then the slide were prompted by the excavation that the owner took in the plot below. The road thereafter started sliding down due to the incessant rain and the water leakages from the numerous pipes causing the soil damp.

Decision

Since the plot owner has constructed the RCC counterfort wall on his own expense to the level mentioned above and the Thromde management having rejected the earlier proposal of the owner to construct the wall on cost sharing basis, it was decided that Thromde will construct the last one panel (1-2 meters depending on the road profile). This is also to expedite the work at the location as the owner has submitted on his financial resources being fully exhausted.

Action - CoED

Agenda 12.14 - Vouchers for Thromde Employees

Since there were audit observations being pointed out during the audit, the Finance Division has stopped providing vouchers to the employees. The earlier Management has decided to continue giving vouchers till further notice; however the Finance Division has kept it on hold.

Decision

Based on the previous management's decision, the 11th Management has decided to provide vouchers to Thromde employees for all the months for which it has been stopped. As the head of the Finance Division, the Chief Finance Officer has been directed to issue order to issue vouchers based on the Management's decisions immediately.

Action - Finance Division

Agenda 12.15 - Requirement of POL Recoupment amount in POL Book for site Machinerics and Tripper Trucks

The current practice of having to submit the POL book every 2 days to the Accounts Sections is troublesome and therefore requested the Management to extend at least by a week.



Decision

The Management approved 1 week time and by Friday it has to be submitted to the Accounts Section for recoupment. The concerned Divisions/Section is also required to submit the average weekly POL consumption to the Finance Division for all machineries and trippers.

Action - Finance Division/Concerned Divisions/Sections

Agenda 12.16 - Information on expiry date of Refractory Cement at Crematorium

The Environment Division submitted to the Management that the 40 bags of cement which were procured for the crematorium expansion have been found expired while using it during the construction. As per the Division, the cements were procured in bulk departmentally before the 3rd and 4th lockdowns and for whole of lockdown periods, the cement bags were left idle as the construction could not be initiated. When the construction was initiated this year after the lockdown, it was found that the 40 number of cement bags were expired and could not be used. This is submitted to the Management for information.

Decision

The Management accepted and endorsed that the 40 bags of cement had expired based on the fact that the materials had been procured first and construction could only be started later as it was delayed due to lockdowns.

Action - CiED

Agenda 12.17 - Issues with Plot level Access Road Provision

The UPD has submitted to the Management that there are issues providing access roads to the plot from the main road. It causes damages to the structures which are already constructed. This also causes side drain blockages and results in surface runoff along the road.

Decision

Since the access road provisions are included during the issuance of building drawing approval, the issues will be resolved henceforth. With regard to issues raised by the UPD, the Management decided to make site visits and find out the solutions.

Action - UPD



Agenda 12.18 - Pending Stationary bills for Education Division

The Education Division submitted that there are stationary pending bills amounting to Nu 250,000 for one of the schools. The payment could not be made as there is a limited budget under the Education Division in the current FY as per the Finance Division.

Decision

The Management directed the Finance Division to adjust from the education controllable budget.

Action - Finance Division

Agenda 12.19 - POL.IS survey - To collect Public Views on 13th FYP

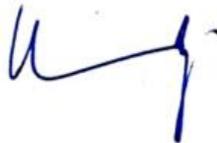
The Planning Officer submitted to the Management the use of an online survey tool named POL.IS to collect public views on the 13th FYP. Since the current Fiscal Year is the last FY of the 12th FYP, the Planning Officer proposed to collect views from the City residents on areas they want Thromde to focus on in the next planning period. The survey link will be shared through Thromde social media pages.

The Executive Secretary also proposed a similar survey to be conducted for the Bhutan Green Transport (BGT). Since there is a fund for BGT, it is better to carry out the project by involving all stakeholders using POL.IS.

Decision

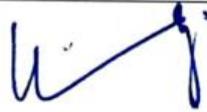
The Management endorsed the proposal to collect public views using POL.IS on the next planning period for Thromde. Along with this, the Management also directed the UPD to conduct a similar survey on Bhutan Green Transport (BGT).

Action - Planning Officer/UPD



Agenda 12.20 - Follow up on the 11th MM Minutes

| SI/ No | Agenda | 11 th MM Decisions | 12 th MM Directives |
|-----------|---|--|---|
| 1 | Lower Taba STP pending issue and way forward | Decision The Management decided that the handing-taking of the STP will have to be taken up once all the parts have been repaired and made functional. The Management also directed the O&M Division to explore the possibility of replacing with bigger capacity pumps, and Thromde can top up the cost. Action - O&MD | Directed to carry out within 1 weeks' time |
| 2 | Bus priority lane | Decision The Management decided that along Changlam, for any location the parking spaces can be removed for the bus stops and below JDWNRH, even if the parking are removed, there will not be enough width for 3 lane road and therefore, that stretch of road can be treated as 2 lane road. The road markings and the demolition of the roundabout above the memorial chorten will be carried immediately. Action - UPD/O&MD | Will be taken along with the project |
| 3 | Retaining wall construction payment to Kawang Gewog affected by Dodeyna water | Decision The Management directed the O&M Division to first study the best type of walls to be constructed and pay the compensation rather than Thromde constructing the walls. Action - O&MD | Letter sent to Gewog Administration and awaiting response |
| 4 | Land Tax due in the name of TT | Decision The Management directed the Finance Division/AFD to pay the land tax from the revenue. Action - Finance Division/AFD | Directed to pay at the earliest |



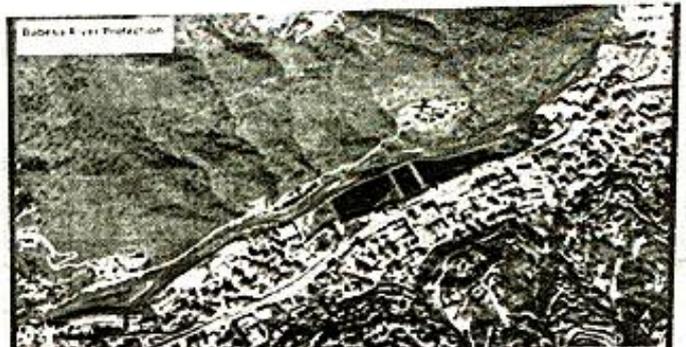
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| 5 | Fixing rental charges for the residential units at the Garage, Babesa | <p>Decision The Management decided the following:</p> <ol style="list-style-type: none"> 1. Directed the Asset Manager to rework the rental charges based on the NHDCL rate since the current rate based on DNP rate is very high for the low income housing. 2. This should not apply to the Thromde workforces. 3. Except for MTO, all others who are currently occupying the structures must vacate since it is meant for cattle catchers and caretakers. 4. Even the store can be vacated to be used as a residential unit 5. New store will be constructed. The Management directed the CoED and ID to prepare design and estimate and submit to the next management meeting. <p>Action - Asset Manager/Design for store to be taken up by CoED and estimate by ID</p> | Directed the Asset Manager to present to the next MM |
| 6 | Rent for staff quarter at WTPs | <p>Decision Since the rates are very high, the Management decided to rework the rate based on MoF and NHDCL and present to next Management Meeting</p> <p>Action - Asset Manager</p> | Directed the Asset Manager to present to the next MM |
| 7 | Discussion on Capital activities of Schools (major maintenance) | <p>Decision Since the approved capital budget for the FY 2022-2023 has been apportioned, the Management directed the Thromde Education Division to write to (Ministry of Education (MoE) for an additional budget since these activities are critical and are required to be carried out.</p> <p>Action - Thromde Education Division/Finance Division</p> | Follow up MoE |
| 8 | Overtime payment beyond 2 hours | <p>Decision Since the overtime works in Thromde goes beyond 2 hours, the Management decided that the overtime payment will be made for the time spent doing overtime work under prudent monitoring of the Division Chiefs</p> <p>Action - Finance Division</p> | The Finance Division halted the payment quoting the FRR. As per the FRR, the overtime is allowed for 4 hours during weekdays and 8 hours during weekends. Therefore, the Management decided to go according to FRR, i.e. 4 hours per day during week days and 8 hours per day on weekends. |



Annexure -Presentation Slides



1



2



- ▶ Approximately 2.1km
- ▶ From Olarongchu Bridge till Depsi Bridge
- ▶ Includes the river islands as well.

1. GBCL

- ▶ Total Area: 1.97ha
- ▶ Length: 1914.5m
- ▶ Total Cost: Nu2,948,917.40 (including 10% corporate charge)
- ▶ Total Seeding: 5034
- ▶ Fencing Post: 847 bamboo
- ▶ Species: Ekegias, Benthamedia, Acer(Maple), Wild cherry, few numbers of yellow grasses.

3

2. KETSHEL DUMRA NURSERY FARM

- ▶ The one managing the nursery at Debsi.
- ▶ MoU signed with KDNF which mentions 10% discount on any landscaping activities.
- ▶ Comprises of Laid off (pandemic) tourist guides who have experience in plant production, plantation and landscaping. Attached with RPCO for 2 years.

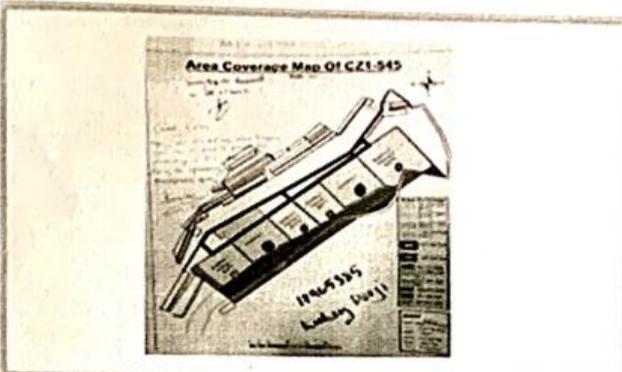
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2. KETSHEL DUMRA NURSERY FARM

- ▶ Total Area: 4.5 ha
- ▶ Length: 2.4km
- ▶ Total Cost: Nu. 3,492,774
- ▶ Total Seeding: 1093 (31 -12 m)
- ▶ Fencing Post: Individual fencing
- ▶ Species: Native
- ▶ ROOT BALLING PLANTATION

Comparative Analysis

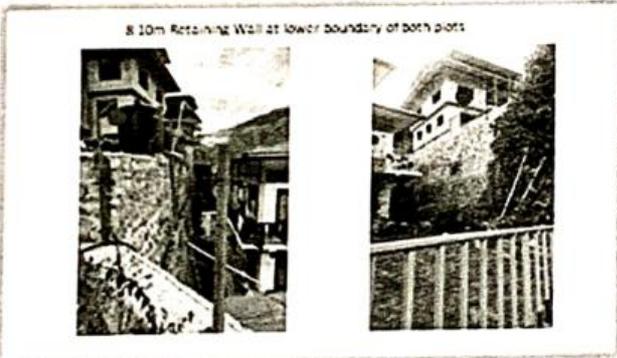
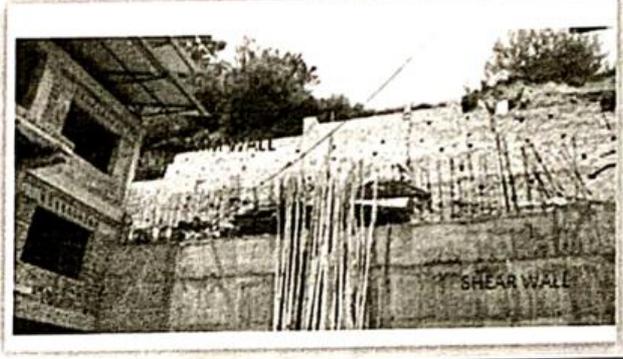
| | KETSHEL | GBCL |
|-------------------|--------------------------------|----------------------------------|
| Sapling count | 1750 | 5034 |
| Cost Estimate | 3,492,774 | 2,948,917 |
| Area | 4.5 ha | 1.977 ha |
| Island | Not mentioned | 2.02ha |
| Fencing | Fencing around each plantation | Fencing along the entire stretch |
| Sapling cost | 650 - 2500 | 200 |
| Height of sapling | 5 ft and above - 12ft | 1-2ft |



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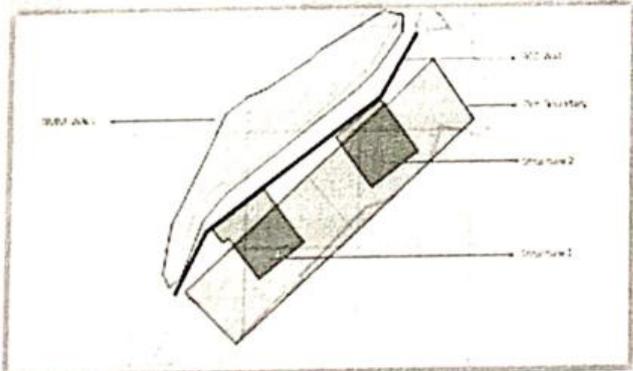
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3



4



THANK YOU

Compensation for Fruits trees belonging to Mrs. Kuenley Bidha in Taba

Owner Details:

Owner Name: Kuenley Bida,
Plot no: TA1-739, Thram No: 3741
Plot area: 6541

1 nos of Apple Tree: Nu. 5738.79 (5 years and above)
1 nos of Hazelnut: Nu. 721.98 (5 years and above)

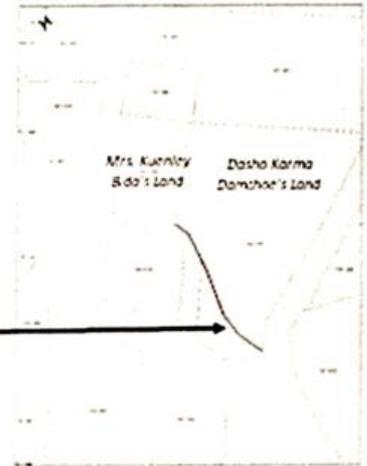
Total compensation to be paid to the owner: Nu. 6461/-



The fruit trees has been curved out as a part of Land pooling and has been included within the Road ROW.

Other request from the owner;

- Damaged Vegetables Nu. 25,000/-
- Shifting of cables from Dasho Karma Damcho's Land
- Drainage facility along the existing road built by Thromde



Compensation for Structure belonging to Mr. Sherab Wangchuk in Jungshina



Relocation and release of Thram in 2016

Structure Compensation amount: Nu. 2,27,800/-

However, the structure was still in use until recently.
Lease amount for 5 and half years: Nu. 1,55,100/-

Net Payable: Nu. 72,700/-
Not accepted by the Owner



Way Forward?

ANNUAL CENSUS 2022

Significance, if not conducted

- Firstly, 2020-2021 backlog
- Risk of drop out cases
- Cannot keep clean record against birth and death information
- Will not be able to trace and track missing person
- Cannot detect double census entry
- Arise problem related to head of household
- Finally, census data may not be accurate should demanded by any stakeholders for their use

Tentative date to conduct annual census: **START ON 4TH NOVEMBER 2022**

Support requirement: **Announcement over BBS/KUENSEL/THROMDE PAGE**

